
Minutes of the 104th Annual General Meeting of the Biochemical Society

The 104th Annual General Meeting (AGM) was held at 15:00 on Tuesday, 1 December 2015 at Charles Darwin House (Roger Street, London)

There were thirty-three members present:

David Baulcombe	<i>President (Chair)</i>
Rob Beynon	<i>Chair, Education Committee</i>
Colin Bingle	<i>Honorary Editor, Biochemical Society Transactions</i>
Jeremy Brown	<i>Elected by Membership</i>
Jeremy Carlton	<i>Chair, Theme Panel IV</i>
Dr. Martin Cole	Member
Dr Sarah K Coleman	Member
Chris Cooper	<i>Ordinary Member, Executive Committee (outgoing)</i>
Chris Cooper	Member
Ms Paula Feldman	Member
John (Eoin) Fleming	<i>Chair, Irish Area Section</i>
Patricia Gomez-Suaga	Member
Sheila Graham	<i>Honorary Meetings Secretary</i>
Nicola Gray	<i>Honorary Membership Secretary</i>
Peter Henderson	Member
Sanmuganathan Kasinathan	Member
Fraser MacMillan	<i>Chair, Theme Panel III</i>
Amandine Marechal	Member
Dr Jacqui Marshall	Member
Mary McCaffrey	<i>Elected by Membership</i>
Maria O'Connell	<i>Chair, Theme Panel VI</i>
Dr Lauren Pecorino	Member
David Pye	<i>Chair, Policy Committee</i>
Richard Reece	<i>Chair, Portland Press Ltd Board</i>
Corinne Smith	<i>Chair, Theme Panel II</i>
A.Somaida	Member
Chris Stanley	Member
Freddie Theodoulou	<i>Science Editor, The Biochemist</i>
David Timson	<i>Elected by Membership</i>
Alan Wallace	<i>Ordinary Member, Executive Committee (outgoing)</i>
Michelle West	<i>Chair, Theme Panel I</i>
Jiahao Yuan	Member
Ivan Zheludev	Member

In attendance:

Lauren Hayes-Clarke	Membership Executive, Biochemical Society
Adam Hughes	Head of Group Projects and Governance, Biochemical Society
John Misselbrook	Deputy CEO and Director of Finance, Biochemical Society

Rowena Mitchell	Membership Manager, Biochemical Society
Elsa Montes	Acting Head of Scientific Meetings, Biochemical Society
Niamh O'Connor	Director of Publishing, Biochemical Society
Hannah Russell	Head of Education and Training, Biochemical Society
Laura Woodland	Head of Member Engagement, Biochemical Society

The meeting started with a one minute silence to commemorate those members who died in 2015.

The Chair noted the apologies of the Chief Executive, Kate Baillie, who was unable to attend the meeting due to ill health.

15/01 Minutes of the 103rd Annual General Meeting (Monday, 1 December 2014)

The minutes of the 103rd Annual General Meeting held on 1 December 2014 were approved as a true and accurate account of the meeting.

15/02 Update of Society activities and achievements

Membership

The Head of Membership Engagement gave an overview of the department's activities in 2015 and plans for 2016, including the development of a new (Customer Relationship Management) CRM system and a new members' area on the website. In 2015:

- the Society reached its highest number of paying members in recent years and the focus is now on retaining members and strengthening member benefits
- the Society moved to opt-in model to receive a paper copy of The Biochemist with 1353 members choosing to get a print version.
- the average value of a General Travel Grant increased from £393 in 2014 to £468
- 236 grants were awarded, with an additional £5,000 in funding being made available
- 2 new bursaries were introduced for Early Career members and Full Members, to support their attendance at the Society's Focused Meetings. 6 grants have been awarded to Early Career Members and 2 grants to Full Members
- a new 'Sponsored Seminar Series Grant' launched in August and grants ranging from £250 - £1500 were awarded to 8 institutions. Successful institutions are required to display Society physical and online materials throughout the year
- award nominations for 2016 increased by 48%, with 26% of nominees being female

New initiatives for 2016 include:

- the introduction of a 'Multi-Year Membership' enabling members to join for 3 years with a single payment at a 10% discount
- there will be no increase in membership fees for 2016, with a small increase planned for 2017
- applications for a second Society funded Daphne Jackson Trust Fellowship to begin in 2016 are currently being reviewed

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- The introduction of 3 new awards to be added to the Society's portfolio from the 2018 call for nominations (nominations open August 2016). These are the Education and Outreach Award; the International Award; and the Industry and Academic Collaboration Award

The Head of Membership Engagement gave an overview of the Society's cross-group 'Industry Strategy' and the Industry Advisory Panel. The strategy aims to increase the number of members from an 'Industry' background. It is hoped that increasing collaboration with industry will help to raise the Society's profile as a training and meetings provider. The Head of Membership Engagement thanked the Local Ambassadors (LAs) (78 based in the UK, and 22 based internationally) for their excellent service and outlined a plan for the LA scheme due to be rolled-out aimed at recruiting LAs working in Industry. This opportunity was promoted two weeks before the meeting and at the time of the AGM 2 people had expressed an interest.

A question was raised from a member about how the Society intended to recruit the industrial members. The Head of Membership Engagement responded that the Society will promote the new training courses to industry, promote initiatives in *The Biochemist* and in *Members' News* plus talk to key corporations directly.

Education and Training

The Head of Education and Training gave a presentation on the focus of the Education and Training team. Key areas included:

Education:

- **Careers support** – New resource developed on *Biochemists in Industry*.
- **Summer Vacation Studentships** – 176 applications in 2015. 43 grants awarded. Current round now open. Deadline 24th February.
- **Science Communication Competition** - Two new judges and mentors for 2016 (Dr Kat Arney (Cancer Research UK) and Steve Cross (Head of Public Engagement at UCL). The competition will open in January 2016 (deadline 8th April).
- **Understanding Biochemistry Booklets** – These are now published as special issues of *Essays in Biochemistry*. The first of these (Enzymes and Membranes) is now available. The second special issue will focus on photosynthesis and immunology (due Autumn 2016). By transitioning from a booklet to a special issue of *Essays*, they have greater visibility to the community, will be readily available internationally and are now published and archived in line with publishing best practice.
- **FutureLearn MOOC:** We are working with UEA to develop an Introduction to Biochemistry MOOC (Massive Open Online Course) as part of FutureLearn's new portfolio of 'Inside STEM' courses for 16-19 year olds.
- **Teacher placement schemes (TIPS and TAPS)** – The Biochemical Society is working in partnership with the National STEM Learning Centre on two new initiatives; the Teacher Industrial Partners' Scheme (TIPS) and Teacher Academic Placement Scheme (TAPS) will offer teachers and schools the opportunity to partner with local biotechnology employers and university bioscience departments, providing short work placements accompanied by a bespoke package of CPD and online support. TIPS is an extension from engineering into biotechnology, while TAPS is a completely new scheme being led by the Biochemical Society. Placements will start in February 2016.

Training:

Alongside Training Day applications being reviewed by the Meetings Board, the Society is also developing a programme of commissioned training events. Training events in Q1-2 2016 will include quantitative proteomics, bioinformatics and protein modelling.

As part of the Society's wider training programme, the education team is also looking to develop an online training portal. This would complement the face to face training, but also provide an opportunity for virtual classroom training and social learning as well as a dedicated area for training resources.

The Education team has also been working with Membership to explore the Society's offering for technicians. As part of this we are working with the Science Council and Royal Society of Biology to be able to offer professional registration to our members.

Public Engagement:

The Society is continuing to promote public engagement with biochemistry and the molecular biosciences. In 2015 this has included:

- **Activities:** Running our *Medicine Makers* activity at several science festivals (in partnership with the British Pharmacological Society), developing a new activity (*The Hungry Games*) in partnership with the Royal Society of Biology and the Nutrition Society and funding the new *21st Century Biochallenges* kits developed by RSB.
- **Grants:** 22 grants awarded in 2015 from 60 applications;
- **Events: Living in a world without antibiotics** – In partnership with the Microbiology Society (September 2015) – 75 visitors and **Synthetic Life: How far could it go? How far should it go?** – In partnership with RSB (October 2015) – 440 attendees.

Policy:

The Society continues to be active in both education and science policy, with most of our work in this area carried out through the Royal Society of Biology. Key areas of activity for 2015 have included:

- **Informing policy debates and decisions**, e.g. Responding to consultations, being involved in Parliamentary events, e.g. Links Day, Voice of the Future and working as part of the Drug Discovery Pathways Group (with RSB, RSC and BPS) to establish a single representative voice on key issues within the medicines research community.
- **Fostering collaboration** – The Society held 3 highly successful interdisciplinary networking workshops in 2015 as part of the Learned Societies Partnership on Antimicrobial Resistance (LeSPAR);
- **Engaging our members** – this will include a survey on EU membership for Spring 2016.
- **Equality, diversity and inclusion** - 8 Diversity in Science grants have been awarded in 2015, Professor Anne Dell has also been appointed as the Society's Diversity Champion and the Society is working in partnership with other Learned Societies to run an Athena SWAN bioscience best practice event on 11 December 2015 in London.

Maria O'Connell asked if there would be another Athena Swan session as the upcoming one sold-out so quickly. Hannah Russell confirmed that they would evaluate this session to see whether to run another.

Meetings

The Acting Head of Scientific Meetings introduced the meetings team. She summarised the meetings that took place in 2015, highlighting those that were particularly successful both in terms of number of delegates and in sponsorship raised.

25 meetings had taken place, covering 38 days of science and attracting 251 speakers and 1412 delegates. 6 of the meetings had been run in collaboration with other societies and 12 Independent Meetings had received funding from the Biochemical Society.

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She explained that the Society also provided secretariat services for the Synthetic Biology UK 2015 conference that was held in London in September. The meeting achieved excellent levels of sponsorship and attendance was high, resulting in the committee electing to organise the meeting again in 2016 in Edinburgh as a Society Focused Meeting.

The meetings team organized various membership events throughout 2015 including the Emeritus Members' Lunch, a Local Ambassador day and some stand-alone Medal Lectures.

An update on the sponsorship strategy was given. The Acting Head of External Events has been working closely with organizers and sponsors to foster good relationships and ensure a varied and successful sponsorship portfolio. The Society conducted a review of its sponsorship packages using feedback gained from sponsor surveys in 2015 and now offers more bespoke packages. All meetings organisers are now provided with support in raising sponsorship, taking the bulk of the heavy workload away from them.

The Acting Head of Scientific Meetings ran through the programme for 2016 as at the date of the meeting, highlighting the fact that some proposals were under review and that more should be received at the next deadline. She encouraged all present to consider submitting an application or to pass on the relevant details about the next submission deadlines on the 15 January, 13 May and 16 September 2016.

Publishing

The Director of Publishing gave an overview of the developments during the past year. She mentioned that there has been a lot of change in the last 12 – 18 months and that the aim of this has been to ensure that the Society's publishing keeps pace with changes in the environment. She gave an overview of the evolution of scholarly publishing emphasizing that the central value points of have not changed, although discoverability is increasingly important. She said that researchers want to share good science and the Society and Portland Press want to make sure that the Society's publications support the community in line with new mandates, policies, technologies, and changing geographical distribution.

Since the rebrand of Portland Press and the Society, the link between the two organizations has become more obvious, and many positive responses have been received. New editorial and production processes and systems are leading to decreased publication times, which is important for authors in choosing where to publish. *Biochemical Society Transactions* has been reviewed and its new strategy will allow the journal to develop more than it could previously and will also have a positive effect on the Society's scientific meetings programme which will be able to develop without pressure to generate papers.

A major achievement of this year has been the transition to a new journal publishing platform and new journal websites, offering improved visibility and functionality for authors, readers and subscribers. There has also been a review of pricing for the publications to ensure transparency and value for subscribers.

The new Community and Press Editor has been working with the Science Editor and Advisory Panel of *The Biochemist* to review the magazine and the Director of Publishing invited feedback from Society members on how they would like to see it develop.

A member asked if there were physical copies of all journals and where they are deposited. The Director of Publishing informed him that there are physical copies of some journals, while some such as *Bioscience Reports*, are online only. She added that all journals are deposited in the publishing industry-standard ways with legal deposit libraries and in dark archives, which ensure if a publisher goes out of business that the content continues to be available. She also said that all articles are in current industry standard digital formats and that as a publisher it is the responsibility of Portland Press to ensure that these are updated to allow content to be available the community in perpetuity.

15/03 Update from Strategy Retreat

In the absence of the Chief Executive, Richard Reece (Chair of Portland Press Board and Member of Executive Committee) presented an update on the outcomes of the recent Strategy Retreat, held in November 2015, to review the Biochemical Society Five Year Strategy. He highlighted that the intention of the retreat was to build on the current strategy devised two years ago, and to build a framework of priorities for the organisations moving forward, and to review if the strategies remain 'fit for purpose' and 'heading in the right direction'.

Richard Reece reviewed the outline strategic outcomes as set during the retreat, noting in particular those that had been completed, were new, or had been updated. He also noted that as the retreat had happened only less than a week before the Annual General Meeting, additional work would be undertaken to restate the objectives in a more formal manner.

The objectives presented were:

15/03.1 Membership

Retained

- Increase membership engagement through more targeted communications, members' events and addressing issues of diversity

Removed

- Develop a corporate membership scheme

Amended

- Increase the number of Full Members – review the package of benefits available for this group

Had been amended to:

Review membership offering to support our members at all stages of their careers

- Increase the number of members from the industrial, biotechnology and academic drug discovery sectors – define the package of benefits available for this group

Had been amended to:

Increase the number of members from the industrial, biotechnology and academic drug discovery sectors through the pursuit of the three year 'Industry Strategy'

- Develop an international strategy including international membership focussing on Europe, Russia, Brazil, India and China

Had been amended to:

Continue to develop international links and networks supporting scientists to share their work on a global scale; evaluate our offering for members in geographical areas of strength for the molecular biosciences

Replaced

- Explore different models of joint membership with other learned societies

Was replaced with:

Engage in strategic collaborative projects with sister societies

New

- Foster diversity and equal opportunity for entry and progression in our discipline, including through support of Daphne Jackson Fellowships, Society Grants and Bursaries, and ensuring equality of opportunity in Society-run events and schemes

15/03.2 **Meetings and Events**

Removed

- Explore a model for a mid-sized meeting with 500 attendees – this could be a collaborative event with a good opportunity to showcase Portland Press Limited and Portland Customer Services
- Develop the Harden Conferences brand – preserve the retreat nature and interaction of delegates

New

- Re-establish a strong brand for Harden Conferences
- Create a brand for Hot Topic meetings
- In collaboration with the Education and Public Engagement function, develop educational events and Training Days
- Reduce support for Independent meetings
- Restructure Theme Panels in-line with greater scientific meetings strategy
- Review operational procedures and processes to support new Theme Panel structure and scientific meetings strategy

15/03.3 **Publishing**

Amended

- Ensure that Portland Press Ltd is a leading publisher in the Molecular Biosciences

Had been amended to:

Ensure that Portland Press is a leading publisher in the life sciences, continuing to publish internationally recognized quality life science research
- Ensure there is a 'home' for every paper published within the molecular biosciences at Portland Press Ltd

Had been amended to:

Develop the Portland Press portfolio to offer a home for every paper published within the molecular biosciences, growing to encompass the broader life sciences
- Develop a journal portfolio, including contract publishing, which could include publications not in the molecular biosciences

Had been amended to:

Develop a journal portfolio including contract publishing of life science titles

- Develop ambitious targets to achieve by 2018

Had been amended to:

Develop ambitious targets for promoting and sharing scientific research, providing sustainable support for the advancement of science, including through collaborative activities

Completed

- Review the Editorial Department and Editorial processes – promote synergies, alignment to the Society's goals and consider sharing resources with other learned societies
- Review the purpose of Biochemical Society Transactions

New

- Review publication of abstracts from Society meetings to maximize the circulation of scientific information

15/03.4 Education, Science Policy and Public Engagement

Retain

- Promote education and development of the Molecular biosciences
- Support the understanding of biochemistry and provide careers support from age 15 onwards
- Increase the public understanding of the molecular biosciences – champion key areas and assist and enable members to deliver engagement activities

Amended

- Transition generic bioscience education resources to the Society of Biology and refocus activities to support early career researchers working in the molecular biosciences

Had been amended to:

Transition generic bioscience education resources to the Royal Society of Biology and refocus activities to support early career researchers working in the molecular biosciences

- Develop a series of training days in collaboration with the Conference Office and Portland Customer Services

Had been amended to:

Develop a series of training days in collaboration with the Scientific Meetings department

15/03.5 Policy

Amended

- Continue to channel science policy activities through the Society of Biology

Had been amended to:

Continue to channel science policy activities through the Royal Society of Biology

- Engage the members with Biochemical Society and Society of Biology science policy activities

Had been amended to:

Engage the members with Biochemical Society and Royal Society of Biology science policy activities

15/03.6 Collaboration

Retained

- Support the Society of Biology at the level of a minimum of 1% of turnover per annum for five years with the option to rise to 2.5% if necessary

Removed

- Explore the integration of back-office services with other learned societies, particularly those in the biosciences hub

Amended

- Continue to second staff from the Biochemical Society to the Society of Biology over the next five years, starting with staff in science policy and education

Had been amended to:

Continue to second staff from the Biochemical Society, or fund shared staff with the Royal Society of Biology over the next three years, including staff in science policy and education

- Encourage the Society of Biology to develop a concrete vision for future collaborative activity including options for shared services, federation and full integration by 2024

Had been amended to:

Encourage the Royal Society of Biology to develop a vision for future collaborative activity including options for shared services, federation and full integration by 2024

15/03.7 **Revenue Generation and Efficiency**

Retained

- Review IT infrastructure and staffing – working group to be established, to be overseen by an external consultant and to be chaired by a Trustee

Removed

- Substantial evidence of new business development within Portland Customer Services required by 2015 at which point the future of Portland Customer Services will be reviewed

- Promote the Education Department (in collaboration with Portland Customer Services) as the preferred supplier for training in molecular bioscience

Amended

- Use the Society's reserves policy to pump-prime revenue generating projects within Portland Press Limited and Portland Customer Services, to the level of £1m-£2m over the next two years

Had been amended to:

Use the Society's reserves policy to pump-prime Biochemical Society and Portland Press Ltd projects to the level of £2million pounds over the period 2013 to 2017

Completed

- Implement a system for members to opt-in to receive a hard copy of *The Biochemist*

New

- Within the period of the strategy, and following sufficient completion of all systems and business technology projects, commission and external organisation to undertake a comprehensive review of the Finance and Accounting function of the Biochemical Society

15/03.8 New objectives

- Review reserves policy for presentation of alternatives to the Executive Committee in the first half of 2016 - potential possibilities should be linked to strategies for reinvestment in reserves and provision for likely pension fund deficit. To be reviewed in 3 years' time.
- Establish 'Biochemical Society Strategy for Molecular Biosciences' in-line with Governance Review outcomes

RR highlighted that the next steps in the process will be to create a new 3-year strategy document to be distributed to members, and to develop an organizational implementation plan to be approved by the Executive Committee.

15/04 Chair's Comments

The Chair proposed a vote of thanks to the members who held positions on governance committees. This was seconded by Martin Coleworth. The Members duly granted their support.

The Chair proposed a vote of thanks to the enthusiastic and engaged Executive Management Team. This was seconded by Richard Reece. The Members duly granted their support.

15/05 Proposed new Awards categories

The members voted on the motion to implement the proposed 3 new categories of award. The motion was proposed by Laura Pecorino and seconded by Richard Reece. The motion was duly **passed**.

15/06 Update on Biochemical Society Finances

The DCEO reported that there has been a deficit for the year to 30th June 2015 of £1.4m, compared to a prior year surplus of £0.2m.

The Society had operated a planned deficit budget for the year to facilitate business investment of £0.9m to realign systems and structure to business requirements and Society strategy. Business investment is being funded from reserves without compromise to member facing activities.

The deficit also includes an actuarial loss for the Biochemical Society Staff Pension Scheme, which was closed to new entrants and future accrual in 2011, of £1.1m, and unrealised investment gains of £0.8m included a £0.6m gain on the Charles Darwin House property investments.

The profit for PPL was £0.9m against a prior year return of £1.2m, the year on year decrease again a result of business investment expenditure to ensure sustainability and growth in commercial activities going forward.

The Society's reserves decreased over the period from £10.3m to £8.9m.

The balance of free reserves, £3.2m, remained within the reserves policy as set by the Trustees, and the Society's funds and liquidity position remain strong.

The Deputy CEO advised that future accounting periods will be amended to calendar years to align reporting with relevant business and Society activities. This will result in a transitional six month accounting period from July to December 2015.

No questions were raised.

15/07 Annual Report and Statutory Accounts for the year ended 30 June 2015

The Members voted on the motion to receive the Trustees Annual Report and Accounts for the year ended 30 June 2015 into the records of the Society. The motion was proposed by Richard Reece and seconded by Colin Bingle. The motion was unanimously **passed** by the members present.

15/08 Report of Auditors

The Deputy CEO confirmed that the auditors found the report to be, in their opinion, a true and fair view of the state of the Society's and group's affairs as at 30th June 2015, and had been properly prepared in accordance with UK Generally Accepted Accounting Practice and the requirements of the Companies Act 2006.

The Members voted on the motion to receive the report of the auditors, Grant Thornton UK LLP, into the records of the Society. The motion was proposed by Maria O'Connell and seconded by Jeremy Carlton. The motion was unanimously **passed** by the members present.

15/09 Appointment of Auditors for financial period ending 31 December 2015

The firm Grant Thornton UK LLP offered themselves for reappointment as Auditors of the Society. The motion to accept the appointment was proposed by David Timson and seconded by Richard Reece. The motion was unanimously **passed** by the members present.

15/10 Retiring Officers and Members of Council

The Society offered a vote of thanks to the following officers and members of Council who had retired, or would be retiring from their positions at the end of 2015.

Professor Tim Dafforn as Chair, Policy Committee

Professor Chris Cooper as a member of Council

Dr Alan Wallace as a member of Council

Dr David Scott as Chair, Theme Panel II

This motion was proposed by Colin Bingle seconded by Jeremy Brown and **passed** by the members in present.

The Chair raised a motion to pass a vote of thanks to John Lagnado who would retire as Honorary Archivist from 31 December 2015. This motion was proposed by Colin Bingle seconded by Jeremy Brown and **passed** by the members in attendance.

15/11 Retiring Members of Committees

The Society offered a vote of thanks to the following officers and members of the below committees who had retired/would be retiring from their positions at the end of 2015.

Education Committee

Professor Nick Dixon

Professor Annette Dolphin

Theme Panel I

Zofia Chrzanowska-Lightowlers

Finn Werner

Mark Dillingham

Amy Buck

Theme Panel II

Mark Szczelkun

Ruedi Allemann

Theme Panel IV

Patrick Hussey

Kathryn Ayscough

Vania Braga

Simon Bullock

Theme Panel V

Kim Dale

Angelika Gruending

Ian Zachary

Nicholas Brindle

Taufiq Rahman

Charles Brearley

Theme Panel VI

Richard Emes

Linda Popplewell

The motion was proposed by Nicola Gray and seconded by Sanmuanathas Kasinathas. The motion was unanimously **passed** by the members present.

15/12 Retiring Members of Editorial Boards

The Society offered a vote of thanks to the following retiring members of the Editorial Boards of the Society's journals:

Biochemical Journal Editorial Board

Deputy Chairs

Malcolm White
Daan van Aalten
Martin Schwartz

Editors

Chad Dickey
Sabine Filtsch
Ivan Dikic
Louise Serpell

Clinical Science Editorial Board

Associate Editors

Chim Lang
Mhairi Macrae
Jean- Francois
Nigel Brunskill

The motion was proposed by Nicola Gray and seconded by Sanmuanathas Kasinathas. The motion was unanimously **passed** by the members present.

15/13 Elections and Vacancies

The Head of Group Projects and Governance informed the membership that until the Governance Review has been completed, the nominations committee has agreed to postpone appointments until the final portfolio of roles was clear.

15/14 Current Officers

The membership recognised the current post-holders as detailed below:

David Baulcombe
Stephen Busby
Anne Dell
Nick Watmough

President
Chair, Executive Committee
Vice-Chair, Executive Committee
Honorary Treasurer

Sheila Graham
Nicola Gray
Richard Reece

Honorary Meetings Secretary
Honorary Membership Secretary
Chair, Portland Press Ltd Board

Rob Beynon
David Pye
David Carling

Chair, Education Committee
Chair, Policy Committee
Chair, Biochemical Journal Editorial Board

Chris Cooper

Ordinary Member, Executive Committee
(outgoing)

Alan Wallace

Ordinary Member, Executive Committee
(outgoing)

Vacant
Vacant

Ordinary Member, Executive Committee
Ordinary Member, Executive Committee

Jeremy Brown
Mary McCaffrey
David Timson

Elected by Membership
Elected by Membership
Elected by Membership

Freddie Theodoulou

Science Editor, The Biochemist

Michelle West

Chair, Theme Panel I

Corinne Smith

Chair, Theme Panel II

Fraser MacMillan

Chair, Theme Panel III

Jeremy Carlton

Chair, Theme Panel IV

Jim Caunt

Chair, Theme Panel V

Maria O'Connell

Chair, Theme Panel VI

John (Eoin) Fleming

Chair, Irish Area Section

15/15 Membership Subscriptions Fees 2016

The membership confirmed the fees for membership subscription for the year 2016 as detailed below:

Full	£73
Early Career	£41
Associate	£31
Postgraduate	£19
Undergraduate	£10
New Emeritus	£19

Lifetime fees at retiring age:

55 to 60	£420
61 to 66	£290
67 and above	£210

-End-

Laura Bowyer | Events Assistant